Fire detection and evacuation solutions that save lives.

QMS-023-POL Health and Safety Policy

Ampac Pty Ltd. aims to maintain an operating policy which is based on the principle that all its activities will be conducted in such a way so as to ensure, as far as is practicable, the safety and health of all employees, contractors and others who may be at risk by the performance of work at Ampac Pty Ltd.

This goal will be accomplished by the application of a systemic strategy of planning, implementing, controlling and reviewing the company's Work, Health and Safety system, inclusive of policies, procedures and work practices.

The Company's objective is to strive towards the prevention of workplace injuries, illness and disease and the provision of the working environment that is safe and without risks to health.

Ampac Pty Ltd.'s management will, as far as is practicable, ensure that:

- Relevant legislation requirements are met through the systemic identification, assessment and control of hazards.
- Relevant policies, procedures, information, instruction, training, and supervision are adequately provided to employees.

Ampac Pty Ltd. Management recognises the important contribution employees play regarding the effective management of safety and health. All Ampac Pty Ltd. employees are actively encouraged to participate in consultation with management on issues that may affect their health and safety directly or through Health and Safety Representatives and the Safety Committees.

For contract works, to be performed successfully at Ampac Pty Ltd., all contractors are required to read, sign and comply with Ampac Pty Ltd.'s Safety requirements for contractors.

The nominated officer pursuant to the applicable legislation is the Managing Director.

The nominated officer is responsible and accountable for the development, implementation, and review of management systems and the allocation of reasonable resources to ensure the objectives of Ampac Pty Ltd.'s Work, Health and Safety Policy are met.

Tony Messercola
Managing Director
19th November 2026

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